

AGENTS OF CHANGE



July 18 – July 19
Edmonds Community
College
Woodway Hall 202
20000 68th Ave W
Lynnwood, WA 98036

2012

REGIONAL REENTRY CONFERENCE

SPONSORED BY:

*Snohomish County
Reentry Coalition*



According to the Bureau of Justice, in 2010, 7.1 million adults (1 in every 33) in the U.S. were under correctional supervision which includes those supervised in the community, on probation and parole, and those incarcerated in prison or local jails. About 7 in 10 persons were supervised in the community while 3 in 10 were incarcerated in local jails, or in state or federal prisons.

On behalf of the Snohomish County Reentry Coalition, Edmonds Community College, and the Community Partnership for Transition Services of King County, we invite you to join us for our annual regional reentry conference. Share your expertise, network with other community agencies, learn about best practices, and implement a sustainable partnership in your home community.

The theme of this year's conference is Agents of Change, which refers to people or thought processes that cause change from the traditional way of handling or dealing with a problem. We as change agents need to initiate and refine best practices for supporting those in transition as reentry is a process sustained through collaborative partnerships, meaningful contacts, and dedicated individuals.

Our communities are at risk if we do nothing to assist those in transition from prison and jail, back into the community. Without a coordinated effort by government agencies, community and faith-based organizations, and educational institutions, the reentry process will not be effective. The 2012 Regional Reentry Conference is a platform for our community to explore and network with those who are experts in their field as it pertains to the reentry process.

Join us for a two-day conference on July 18 and July 19, 2012 at Edmonds Community College. For more information and registration, visit:

<http://pretrial.wawd.uscourts.gov/Workforce/DOWDWashingtonConference.htm>

Sponsored by:

**Snohomish County
Reentry Coalition**



2012 Regional Reentry Conference Agenda

Wednesday, July 18, 2012

- 8:00 – 8:30 Registration, Continental Breakfast, Networking Opportunity
- 8:35 – 8:45 Paul M. Garcia, WDC Snohomish County, Facilitator
- 8:45 – 8:55 Ms. Jean Hernandez, President, Edmonds Community College
Welcome
- 9:00 – 10:20 Workshop A
- 10:20 – 10:35 Break/Transition to Next Workshop
- 10:35 – 12:00 Workshop B
- 12:00 – 1:20 Lunch (on your own), Networking Opportunity
- 1:30 – 3:00 Workshops C
- 3:10 – 4:00 Wrap Up and Announcements

Thursday, July 19, 2012

- 8:00 – 8:45 Continental Breakfast, Network Opportunity
- 8:45 – 9:00 Connie Smith, Chief US Probation and Pretrial Services Officer
- 9:10 – 10:30 Workshops D
- 10:30 – 10:45 Break/Transition to Next Workshop
- 10:45 – 12:00 Workshops E
- 12:00 – 1:15 Group Lunch – Guest Speaker – Gordon Graham
- 1:30 – 2:45 Workshops F
- 3:00 – 4:00 Regional (County) Breakout Session
- 4:15 – 4:30 Closing

July 18, 2012 – Regional Reentry Conference Agenda

8:00 – 8:30	Registration Continental Breakfast Networking Opportunity	Woodway 202
8:35 – 8:45	Paul M. Garcia Workforce Development Council Snohomish County	Woodway 202
8:45 – 8:55	Reentry Corps Ms. Jean Hernandez President Edmonds Community College	Woodway 202
9:00 – 10:20	Workshops A	Assigned Classrooms

Workshops A (9:00 – 10:20)

Criminal Records and Employment: Legal Strategies for Addressing Barriers	Meadowdale 221
<p>An introduction to the state and federal laws that govern employment and criminal records. The presentation will discuss the laws governing how employers should get and use criminal history records, and what job-seekers can do under Washington state law to minimize criminal history information. It will also provide practical guidance on how individuals with criminal records should protect their legal rights in the job-search process, and explain how to vacate, seal, and expunge some criminal records under Washington law.</p> <p>Presenter: Vanessa Torres Hernandez, Attorney/Equal Justice Works Fellow, American Civil Liberties Union of Washington Foundation. Ms. Hernandez is an attorney with the American Civil Liberties Union of Washington Foundation. She manages the ACLU-WA’s Criminal Records Project and provides direct legal services to people whose criminal records pose a barrier to housing and employment. She also works to provide community education on criminal records issues and the impact of the rise in mass incarceration. Vanessa is a recipient of an Equal Justice Works fellowship and a Gates Public Service Law Scholar; she is a graduate of the University of Washington School of Law.</p>	
City Gate - A Chance for Change	Snohomish 304
<p>The City Gate project houses high risk high needs ex-offenders re-entering the community homeless in Whatcom County. They have to be willing to engage with case management services in tandem with an integrated array of community services to maintain housing and effectively improve their quality of life. We develop their individual case plans and routine goals that include but not limited to obtaining: food assistance, medical, family reunification, driver’s license, credit repair, education, and employment. It has been key to coordinate with community providers through the resident’s recovery. The program does not exit individuals from the program for relapse, so we try different techniques and adapt them to the resident’s needs to help maintain housing.</p> <p>Presenters: Joseph Nagel, Case Manager, Pioneer Human Services, (360) 927-6533, joseph.nagel@p-h-s.com. My current education is an Associates of Arts in Criminal Justice, Bachelors of Arts in Law and Justice (Law Enforcement Specialization), Bachelors of Arts in Psychology, Internships with Kittitas County Sheriff’s Office, Ellensburg Police Department, CWU University Police Department. Several service awards for community involvement and activities. I have five years employment with Pioneer Human Services with the most recent three years developing City Gate.</p> <p>Thad Allen, Re-entry Specialist, Department of Corrections, (360) 410-8946, thallen@doc1.wa.gov. Thad Allen has worked for the Washington State Department of Corrections for 25 years. He began his career as a Corrections Mental Health Counselor in the Washington State Department of Corrections Sex Offender Treatment Program. He has also worked as a Community Corrections Officer in Seattle and Bellingham Field offices. For ten years he was a Re-entry Specialist for the Northwest Region focusing on developing housing resources for high risk offenders. Thad is active in the Whatcom and Skagit County Homeless Coalitions and serves on the steering committee for Project Homeless Connect in both Whatcom and Skagit Counties. He is currently a community therapist for the DOC Sex Offender Treatment Program.</p>	

Gail deHood, Housing Specialist, Whatcom County Health Department, (360) 676-6724, gdehoog@co.whatcom.wa.us. Bachelor of Science in Community Health Education. Fifteen plus years experience working in non-profits, homeless housing. Started as a volunteer and ended working in community based organizations as a Program Director. Began working for county government in 2008. The Housing Specialist role includes that of funder, planner, facilitator, liaison and much more. Instrumental in bringing about Housing First and a coordinated and centralized point of entry for homeless housing services to Whatcom County and then in starting a Re-Entry Housing program.

Rebecca Roeter, Program Manager, Sun House, (360) 392-1324, SunHouse@Suncommunity.comcastbiz.net. Education: Bachelor's in Human Services in 2010 from Western Washington University. Work experience: Transitional Housing for 1+ in college, Case Manager at Lake Whatcom Center for 2 years, and currently the Program Manager for Sun Community Service.

Greg Winter, Director, Homeless Service Center, (360) 255-2091, greg_winter@whatcomhsc.org. Greg Winter is Director of the Whatcom Homeless Service Center at the Opportunity Council in Bellingham, and Chair of the Whatcom Coalition to End Homelessness. He is also the President of the research firm, Cornerstone Strategies. He holds a masters degree in Economics from Michigan State University, and did his undergraduate work at WWU's Huxley College.

Maximizing the Power of Mistakes: A Reentrants' Perspective

Snoqualmie 203

The Reentry Corps are advocates of efficient reentrant transitions from prisons/jails back into society. Our members consist of former reentrants and family members who are supportive of our commitment to "paying forward" by assisting in building healthier selves and stronger communities. We are positive testimonials and encouragement to our peers.

Presenter: Ethan Hilliard is Tech Coordinator for Reentry Corps Voices & Faces community project. Ethan has completed Perkins Leadership and most recently facilitator training for Breaking Barriers, a cognitive reality model. He has an AA in Liberal Arts, and is currently enrolled as a student in Network Administration at South Seattle Community College. He has a variety of interests such as Spirituality, volunteering, technology, music, and the betterment of humanity through self-actualization. Today, Ethan considers his long personal history with drug/alcohol addiction and experiences with the justice system valuable lessons learned to leave a positive contribution to society.

Mr. Gonzalez has lived in Seattle for almost 2 decades. He became active in the Re-Entry community about 2 years following a felony conviction and subsequent probation. He is still on probation and volunteers for the Community Partnership for Transition Services through South Seattle Community College. He was fortunate enough to get stable employment through a Second Chance employer and he continues to assist others in transition while he rebuilds his life.

Manuel Scott is from Billings, Montana, a former carpenter framer and a veteran of the U.S. Army who worked as a Computer Specialist, later Helicopter Mechanic. Mr. Scott has a Bachelor's degree in Electrical Engineering, an AA in Radio & TV Broadcasting, and a certification for Heating/Ventilation & Air Conditioning. He is an avid reader and outdoorsman -fishes and used to hunt big game, but not anymore. He also loves to volunteer in the community. Mr. Scott is deeply passionate about seeking knowledge and ways to convey his knowledge to assist others in breaking their own barriers towards self advancement.

10:20 – 10:35	Break	Transition to Workshops B
10:35 – 12:00	Workshops B	Assigned Classrooms

Workshops B (10:35 – 12:00)

Changing From the Inside Out

Meadowdale 221

What is happening inside the walls creates a foundation for transition into the community via residential reentry centers (RRC). Representatives from the Federal Correctional Institute in Sheridan, Oregon, the Federal Detention Center in Seatac, Washington, the Tacoma RRC, and U.S. Probation will guide participants through the process and provide insight as to how each agency contributes to develop a "Reentry Culture." Some examples include the implementation of Reentry Affairs Coordinators strategically placed in each institution nationwide, and the implementation of cognitive behavioral programming in the RRCs being jointly facilitated by U.S. Probation

Officers and RRC staff. A few years ago, this type of collaboration was unheard of. Learn how far we've come and help us to further develop a reentry culture from the inside out.

Presenters: Julie Reith is the newly appointed RAC at FDC SeaTac. She comes to SeaTac from Hawaii where she was employed as a Case Manager. She has over 20 years' experience and a wealth of information.

John Kinkade has been a staff member at FCI Sheridan for 18 years. He spent 17 years as a teacher in the education department and one year as the Reentry Affairs Coordinator. He is fully invested in the work of preparing inmates for release and has been a promoter of Resumes, Interviews, and Applications for inmates prior to release.

Joe Miller, Case Manager, Tacoma Residential Reentry Center, Joe.Miller@p-h-s.com. Since April of 2003, Joe has been employed with Pioneer Human Services at Tacoma RRC. During his first two years of employment, Joe worked as a resident monitor. During that time as a resident monitor a major personal change occurred and a passion for assisting others began to develop. In 2005 armed with the hope of helping others, Joe transitioned from resident monitor to resident case manager. Since that time, he has had the pleasure to be in the lives of people that some have considered lost and without hope. Joe strives daily to show this group of individuals that their lives have just as much value as any other human being. Through personal investment, Joe works to show them that there is "A Chance for Change".

In 1982, Russ Scharn started his career as a county probation officer in specializing in DUII and domestic violence cases. In 1987, he continued his work as a probation officer with the state of Oregon specializing in sex offenders before being hired by the Federal Bureau of Prisons as a Case Manager in 1990. In 1992, Russ was hired by the District of Oregon as a federal probation officer. Since that time, he has written presentence reports, supervised a high-risk case load, specialized in drug and alcohol treatment, managed the treatment contracts, and is now one of the district's Offender Workforce Development Specialists. Russ says he was blessed when assigned to this position; the most rewarding of his 30-year career in law enforcement.

Jennifer Tien began her career with U.S. Probation and Pretrial Services in the District of Columbia in 1986. She transferred to the Western District of Washington in 1994. She was promoted to Drug and Alcohol Specialist in 2000 and in 2010, she became one of two Reentry Specialists for the district. She is one of 4 Master MRT trainers within the federal system and has been facilitating groups in this district since 2006. She is also a OWD (Offender Workforce Development) Specialist. She received her Bachelor's degree from Michigan State University in 1982 and her Masters Degree from American University in 1986.

Agin' In – Agin' Out: It is Starting to Look Like the NBA Finals

Snohomish 304

The changing demographics of who is getting incarcerated and who is getting released - a significant inside (pre-release)/out (post-release) challenge. How prepared are we for this growing reality -from pre-trial, incarceration, pre-release/discharge, community supervision, drug/MH courts, transition services, family & community re-integration? What is working and Why and What needs to be done to encourage systems change.

Presenters: Joseph E. Garcia is a National Urban Fellow, graduate studies at Yale University; B.A., Seattle University; M.A., Occidental College. He served as a Program Associate at the Center for the Study & Teaching of At-Risk Students (C-STARS), University of Washington; and in a number of executive positions in local & state government. Mr. Garcia has received many awards for his work including the Governor's Gold Pin for Exemplary Youth Service; WA State Department of Correction's Community Service Award; Alaska Airline's Real Life Hero's Award; and the AFT Washington's first recipient of the Cesar Chavez Human & Civil Rights Award. He is a faculty member at South Seattle Community College Correction's Education Programs. He was recently appointed as the Coordinator, Re-Entry Ministry for the Archdiocese of Greater Seattle. He is a Vietnam Veteran. Joseph.Garcia@seattlecolleges.edu

Cynthia Chiu (Ceci) has a B.A. in Law, Societies, and Justice (LSJ) with minors in Anthropology and Human Rights from the University of Washington. She currently works as an Investigator at the Northwest Defender's Association, and she previously worked in the Contempt of Court - Child Support unit as a Legal Clerk. She is a Board member for Celebrate Kids!, a holiday event for children with incarcerated parents and Partner of the Community Partnership for Transition Services of King County. She also serves on the LSJ Alumni Committee at UW.

Helping ex-offenders develop positive self-perceptions is critical to developing healthy habits necessary to obtain employment. This workshop will give practitioners effective tools to help job seekers with criminal background envision themselves as members of the workforce and pursue healthy self-care strategies during the job search.

Presenters: Mike Schwartz (Schwartz@ywcaworks.org) has been with the YWCA for fifteen years, including five years as Associate Director. He directs a number of career development programs for adults with low incomes, including programs for TANF parents, homeless job seekers, and ex-offenders.

Misty Gonzalez (mgonzale@ywcaworks.org) has worked as a re-entry specialist for five years with the YWCA’s King County Jobs Initiative program. She has helped dozens of ex-offenders improve their jobs skills, acquire vocational skills, and obtain full time employment allowing them to reintegrate into the community.

Terry Pile (terryp@careeradvisorsonline.com) is a creative and versatile career counselor specializing in helping people find and succeed in the work they love. She has been working with individuals and businesses for over a decade and began working with ex-offender population in 2006. She is author of *Playing the Job-finding Game: A Rule Book for Ex-offenders*.

12:00 – 1:20	Lunch	See Restaurant Listings
1:30 – 3:00	Workshops C	Assigned Classrooms

Workshops C (1:30 – 3:00)

As Agents of Change, we have learned that our interactions with every individual can impact their level of success from pretrial to post-conviction. Sound Mental Health and U.S. Probation and Pretrial Services have pioneered two programs providing individuals with tools to engage them in successful reintegration. Presenting a personal story on the effects of trauma, we will examine the internal barriers and maladaptive coping skills which influence individuals released from incarceration. In addition, we will explore the Crisis Intervention Program, addressing the rise in suicide among those charged with a sex offense and what has been developed at the pretrial stage to literally save lives.

Presenters: Lonnie Kaman earned a Bachelor's Degree in Criminology/Psychology from the University of Alberta, Canada in 1985 and a Master's Degree in Psychology in 1995. While earning her degree, Lonnie worked on a psychiatric unit in a prison in Canada. She worked for the Washington State Department of Corrections as a community corrections officer from 1986 to 1996, where she was assigned a mental health caseload. Lonnie began her federal service with U.S. Probation in the Western District of Washington in 1996, as a probation officer and was promoted to Mental Health Specialist in 1998. She transferred to Pretrial Services, Western District of Washington in 2002, where she is currently the Mental Health/Contracting Specialist. Lonnie supervises a caseload of mentally ill defendants and oversees contracting for the district.

Kevin St. Jacques, Psy.D., LMHC attended Argosy University – Seattle where he graduated with a doctoral degree in Clinical Psychology. Dr. St. Jacques holds masters degrees in Clinical Psychology from Argosy University and Anthropology from the University of Montana. He has been working with the forensic mental health population in Seattle, WA since 1999. Kevin began with Sound Mental Health almost 9 years ago as a forensic mental health clinician in the Dangerous Mentally Ill Offender Program. Kevin is currently the Senior Department Manager of Forensic Services. In this capacity he is responsible for overseeing the behavioral health treatment of approximately 2,500 mentally ill offenders receiving mental health and chemical dependency services in 9 different forensic mental health programs. Kevin is an international presenter on forensic behavioral health and has provided trainings for the Department of Corrections, Washington State Criminal Justice Training Commission, Seattle area housing agencies and community mental health clinicians on the treatment of mentally ill offenders and the role of interagency coordination for maintaining community safety.

Ellen Schlafly attended University of Chicago where she graduated from the School of Social Service Administration with a Master’s Degree in Social Work. She holds a Bachelor’s Degree in Human Development and Psychological Services from Northwestern University. Ms. Schlafly has been working in the human development and social services field since 2005 and has worked in the Forensic Program at Sound Mental Health since 2009. She provides co-occurring disorder individual and

group therapy for individuals entering and exiting the prison system. The focus of treatment is on changes in lifestyle, behaviors, treatment of mental health, chemical dependency, and re-integration into the community. Ms. Schlafly works within a trauma informed care system and provides specialized treatment for individuals who have experienced trauma. She is trained in EMDR, Seeking Safety, and Mindfulness. Ms. Schlafly holds a Chemical Dependency Professional Trainee certification.

Jordan Morris attended Seattle University where he graduated from the School of Education with a Master's Degree in Community Counseling. He holds a Bachelor's Degree in Political Anthropology from Western Washington University. Mr. Morris has worked as a clinician for the Forensic Program of Sound Mental Health, both in US Probation and Sound Re-Entry since 2011. His work in these programs has been centered on the reintegration of clients after their incarceration. He has worked as a clinical therapist for children and families, and has performed both ethnographic research and participatory action research in the community. He works with Dialectical Behavior Therapy and Acceptance and Commitment Therapy, using an experiential frame to promote growth and change in the clients that he sees.

Applying Offender Education in the Outside World, The Ultimate Crime Fighter

Snohomish 304

As a society, we spend a great deal of money on law enforcement, the court system and incarceration to improve public safety. With the ever increasing numbers of our population becoming incarcerated, the cost of incarceration and the exclusionary practices facing the population with a conviction history, our country is at a tipping point. This session will provide information about the efforts of the Washington Department of Corrections in providing education services to offenders inside prisons followed by a review of the challenges and identifying strategies that support effective reentry practices.

Presenter: Michael J. Paris, Educational Services Administrator, Prisons Division, Washington State Department of Corrections. Mike Paris began his career in public service in 1983 working as a statistician in his native Wyoming. Prior to his appointment to the Washington State Department of Corrections, most of Mike's career has been devoted to creation and maintenance of nationally recognized occupational and labor market information systems. Mike began his current position at DOC in 2004, as the educational services administrator. He has degrees from BYU – Idaho, University of Wyoming, and completed the Executive Management Program at the University of Washington. mjparis@doc1.wa.gov

Terry Weber, Consultant, Trainer/Facilitator for Fresh Start Consulting and Instar Performance. For over 20 years, Terry has provided direct services and designed, implemented, supervised, managed and administered multiple pre-employment, educational and transition programs to create opportunities for people with convictions to become positive and productive citizens and community members. Terry is a tireless corrections, communities and legislative advocate to raise awareness, educate, build bridges and stop the disenfranchisement of a growing cross-section of the population.

Terry_freshstartconsulting@yahoo.com

What is Your True Color?

Snoqualmie 203

This workshop is an introduction to the True Colors program, which is for anyone who is interested in improving their communication with others. True Colors is a priceless research based program that provides a very simple and fun assessment tool used for matching four basic colors to personality characteristics to reveal one's strengths and weaknesses. At the end of this workshop, participants will learn their True Color color spectrum. Knowing their True Colors will enable each participant to experience and view themselves and others in a new light, which can enhance communication in relationships at work and home, in Team building, and working with clients.

Presenters: Arinda Phillips, Case Manager, Federal Bureau of Prisons. Ms. Phillips has been employed with the U.S. Federal Bureau of Prisons (FBOP) for 20 years. She began her FBOP career in July 1990 and has been a Correctional Treatment Specialist (Case Manager) since 1993. Ms. Phillips has a BA degree in Business Administration from the University of San Francisco, CA. She has worked in the Seattle Community Corrections office since June 2003. The Seattle Community Corrections Office provides oversight to Residential Reentry Center (halfway house) contract facilities throughout Washington, Oregon, Idaho, and Alaska. She has a wealth of knowledge and experience in case management for correctional settings. In September 2007, Ms. Phillips completed the Offender Workforce Development Specialist (OWDS) training provided by the National Institute of Corrections. She is certified as a Facilitator for Breaking Barriers and Moral Reconciliation Therapy, both cognitive behavioral treatment program; and True Colors, a model of personality identification program. Arphillips@bop.gov

William Brown, Management Center Administrator, Federal Bureau of Prisons. William Brown Jr. has 25 years of Federal Government Service. After serving in the U.S. Air Force (USAF), Mr. Brown began his career with the U.S. Federal Bureau of Prisons (FBOP) in September 1990. As Management Center Administrator, Mr. Brown provides managerial and administrative oversight to three FBOP Community Corrections field offices in WA, CA, and UT. Mr. Brown has a M.A. and B.A. degree in Education respectively, from Chapman University, CA and Southern Illinois University, IL, and an AA degree in Criminal Justice from the Community College of the USAF. Mr. Brown received his Global Career Development Facilitator Credentials and completed the OWDS Training for Trainers (2006). He presented at Defendant and Offender Workforce Development Specialist conferences in 2007 and 2008 and has assisted in teaching the NCIC three-week OWDS course and OES course curriculum. In 2011, Mr. Brown obtained a certification as a True Colors Facilitator.
wxxbrown@bop.gov

3:10- 4:00	Wrap Up Announcements	Woodway 202
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July 19, 2012 – Regional Reentry Conference Agenda

8:00 – 8:45	Continental Breakfast Network Opportunity	Woodway 202
8:45 – 9:00	Connie Smith Chief U.S. Probation and Pretrial Services Officer	Woodway 202
9:10 – 10:30	Workshops D	Assigned Classrooms

Workshops D (9:10 – 10:30)

City Gate - A Chance for Change	Meadowdale 221
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The City Gate project houses high risk high needs ex-offenders re-entering the community homeless in Whatcom County. They have to be willing to engage with case management services in tandem with an integrated array of community services to maintain housing and effectively improve their quality of life. We develop their individual case plans and routine goals that include but not limited to obtaining: food assistance, medical, family reunification, driver's license, credit repair, education, and employment. It has been key to coordinate with community providers through the resident's recovery. The program does not exit individuals from the program for relapse, so we try different techniques and adapt them to the resident's needs to help maintain housing.

Presenters: Joseph Nagel, Case Manager, Pioneer Human Services, (360) 927-6533, joseph.nagel@p-h-s.com. My current education is an Associates of Arts in Criminal Justice, Bachelors of Arts in Law and Justice (Law Enforcement Specialization), Bachelors of Arts in Psychology, Internships with Kittitas County Sheriff's Office, Ellensburg Police Department, CWU University Police Department. Several service awards for community involvement and activities. I have five years employment with Pioneer Human Services with the most recent three years developing City Gate.

Thad Allen, Re-entry Specialist, Department of Corrections, (360) 410-8946, thallen@doc1.wa.gov. Thad Allen has worked for the Washington State Department of Corrections for 25 years. He began his career as a Corrections Mental Health Counselor in the Washington State Department of Corrections Sex Offender Treatment Program. He has also worked as a Community Corrections Officer in Seattle and Bellingham Field offices. For ten years he was a Re-entry Specialist for the Northwest Region focusing on developing housing resources for high risk offenders. Thad is active in the Whatcom and Skagit County Homeless Coalitions and serves on the steering committee for Project Homeless Connect in both Whatcom and Skagit Counties. He is currently a community therapist for the DOC Sex Offender Treatment Program.

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more. Instrumental in bringing about Housing First and a coordinated and centralized point of entry for homeless housing services to Whatcom County and then in starting a Re-Entry Housing program.

Rebecca Roeter, Program Manager, Sun House, (360) 392-1324, SunHouse@Suncommunity.comcastbiz.net. Education: Bachelor's in Human Services in 2010 from Western Washington University. Work experience: Transitional Housing for 1+ in college, Case Manager at Lake Whatcom Center for 2 years, and currently the Program Manager for Sun Community Service.

Greg Winter, Director, Homeless Service Center, (360) 255-2091, greg_winter@whatcomhsc.org. Greg Winter is Director of the Whatcom Homeless Service Center at the Opportunity Council in Bellingham, and Chair of the Whatcom Coalition to End Homelessness. He is also the President of the research firm, Cornerstone Strategies. He holds a masters degree in Economics from Michigan State University, and did his undergraduate work at WWU's Huxley College.

Boys to Men: Are We Prepared for the Next Generation?

Snoqualmie 203

Finding ways to reengage high school dropouts and help them make a successful transition to adulthood is one of our nation's central social policy challenges. Throw a felony conviction and jail time into the mix and the transition into adulthood now has additional challenges. This session will describe YouthBuild, a promising approach to serve thousands of out-of-school youth each year. We will also discuss post-prison adjustment and how it relates to the level of success in reentry and employment. As these youth transition to adulthood, we need to identify basic principles of practice to manage post-prison adjustment in a community setting and be better prepared for challenges from the next generation.

Presenters: Krystal Koop, BS, Case Manager/Program Assistant, Civic Justice Corps/YouthCare. Krystal Koop brings over eight years of criminal justice experience. As a former resident of San Francisco, Ms. Koop created a pilot reentry program to assist ex-offenders re-enter into society, including employment assistance. Ms. Koop expanded the program to seven citywide locations in San Francisco in its pilot year and the program continues to be funded as a premiere reentry program. Ms. Koop is an accomplished public speaker, having spoken at the National Defendant/Offender Workforce Development Conference in 2011 and the San Francisco Reentry Council and has served on numerous boards and committees. Ms. Koop, a recent resident of Washington State, has begun working as a Case Manager with young adults involved in the criminal justice system. Ms. Koop is a Dean's Scholar with a Bachelor of Science degree in Criminal Justice and is a current Master of Social Work student at USC. krystaldkoop@yahoo.com

YouthBuild Project Coordinator Travis Green will be the main presenter and has held this position for the past 2+ years. Travis provided street outreach and case management services to at-risk homeless youth for three years as a Youth Advocate. Travis at one time was a homeless youth. In addition to his experience with at-risk and homeless youth, Travis has 15 years of experience in residential construction industry. He is a journeyman drywaller and hardwood floor installer and extensive knowledge of the building, construction and apprenticeship opportunities in the Puget Sound area.

Women Returning to Families/Communities

Snoqualmie 213

Women offenders upon release face a host of unique issues in comparison to their male counterparts. Women veterans who've been incarcerated face similar issues and their release to civilian life can also parallel the experience of a military deployment. Salient factors of prison and deployment will be compared and contrasted.

Presenters: Karie Rainer, Ph.D., Psychologist 4, Washington Corrections Center for Women. Karie Rainer has provided assessment and treatment services to severely mentally ill men and women through the Department of Corrections and Western State Hospital for more than a decade. In particular she has developed and implemented innovative treatment programs for people with co-occurring disorders (mental illness and substance abuse) and refractory symptoms of mental illness. She has also taught community law enforcement staff Critical Incident management in order to enhance skills when working with mentally ill people in the community. Planning for re-entry to the community begins at admission.

Peter G. Schmidt, Psy. D., Project Director, Veterans Training Support Center. Peter Schmidt provides outreach and consultation to colleges, universities, and community based agencies in Washington State as well as nationally. A veteran of the United States Air Force and Washington Air National Guard, Peter has offered numerous trainings on veterans' issues in higher education, such as veteran best practices, and the invisible wounds of post-traumatic stress disorder and mild-traumatic brain injury. Peter has assessed, diagnosed and treated veterans and their families as a counseling subcontractor for the Washington Department of Veterans Affairs and co-facilitated a restorative retelling support group during his psychology

residency for inmates (military veterans) at McNeil Island Corrections Center. Peter's background includes work as tenured counselor, psychology faculty and college dean.

10:30 – 10:45

Break

Transition to Workshops E

10:45 – 12:00

Workshops E

Assigned Classrooms

Workshops E (10:45 – 12:00)

What About the Children?

Meadowdale 221

Many incarcerated parents face obstacles preventing them from seeing their children on a regular basis, or even at all during their incarceration. In response to that, the Parenting Sentencing Alternative was implemented, allowing some nonviolent offenders who have minor children to be eligible for supervision and treatment in lieu of prison. How has this program impacted the family unit? Another factor affecting the family unit and children directly is the issue of child support. The Division of Child Support (DCS), led by the Seattle office, is piloting a move to a different approach by providing additional assistance to those clients who are actively working in a community partner's program. For instance, DCS will review the child support order for possible administrative modification, possible temporary payment agreements, possible write-off of arrearage, and/or provide information on client's cases and available options.

Presenters: Katrina Avent is the Program Manager for the Community Parenting Alternative program with the Washington Department of Corrections. She has worked with the department for 13 years. She works closely with other outside agencies to ensure that the program provide eligible incarcerated parents with the opportunity to bond with their minor children. Each participant will have intense supervision and individualized programming to assist them in gaining the necessary parenting and childhood development skills through education and external support systems, for a successful transition into the community. She has played an integral role in the implementation of this program, with establishing policies, procedures and screening criteria's for offenders participating in the program. Katrina.avent@doc.wa.gov

Teri Herold-Prayer is the Research Manager for the Washington Department of Corrections. She has an MA in Political Science/Criminal Justice, both obtained from Washington State University. She works closely with Universities and Professional researchers who are interested in doing research on offenders under the department's supervision. She also has held an integral role in maintaining data on the Parenting Sentencing Alternative that was implemented June 2010. Through her efforts, work has been done to closely monitor the programming, state services, and behavior of the individuals who participate on the alternative. There has also been work done that identifies how many children each participant has, the age and gender of the children, and if the children are still in foster care, leaving foster care, prevented from going to foster care, or for some foster care is not an option, as it pertains to this alternative. Teri.herold-prayer@doc.wa.gov

Ron Hawk, Support Enforcement Officer 4, Division of Child Support – Seattle Office. Ron joined DCS in 1987 and has over 25 years experience with the agency. As the outreach supervisor for the Seattle Office, under Program Administrator Zella Ramsey, he has been involved with the recent changes in Seattle DCS's approach to transitioning clients and Seattle DCS's support for our community partners to better assist these clients in addressing their child support obligations. rhawk@dshs.wa.gov

Changing Assumptions, Changing Conversations

Snoqualmie 203

What are our assumptions about transition/reentry and where did they come from? What new assumptions could help us be more effective change agents? To be change agents, we will need to change our conversations and help others change theirs. Examine seven assumptions designed to improve services for transition/reentry customers and help these customers create new identities and new visions by asking the questions that change the conversation.

Presenter: Cal Crow, Ph. D, Center for Learning Connections. Cal has designed and delivered workshops in fifteen correctional facilities in Washington and New York states. As part of a National Institute of Corrections project, he conducted focus groups in many parts of the country to determine offenders' career/employment needs, and later developed an Offender Specialist curriculum for the Washington State Employment Security Department. He was a consultant and trainer for Washington's Going Home project and designed two Motivational Interviewing workshops for Correctional Industries staff. Dr. Crow has been an invited speaker at three conferences for the New York State Association of

Incarcerated Education Programs, and developed a New York offender program called *Destination: Labor Market Entry*. He is now in his seventh year as a consultant/advisor for CUNY Catch, a GED/career/college planning program for young people recently released from Rikers Island in New York City. cal.crow@edcc.edu

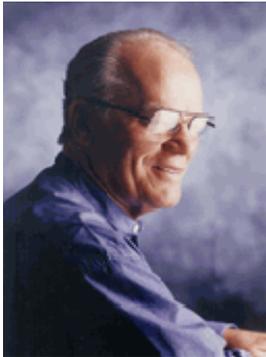
Leading from the Front – Do You Have Flak Jacket?

Snoqualmie 213

This workshop is a defining process on the “how to...” invest in the safety of their community as an advocate with proven driven strategies & initiatives through the venues designed to promote collaboration and partnership. We will present proven venues that have transformed the “transition & re-entry process” for the adults returning from prison/jail in King County. These venues and events inform, educate, and enhance the quality of lives and outcomes of the clientele we work with by promoting healthy discussions and the exchange of ideas. With dwindling resources, this workshop acknowledges one person, agency, or company cannot accomplish advocacy for our consumers efficiently and/or effectively without each other’s support.

Presenters: Joseph E. Garcia is a National Urban Fellow, graduate studies at Yale University; B.A., Seattle University; M.A., Occidental College. He served as a Program Associate at the Center for the Study & Teaching of At-Risk Students (C-STARS), University of Washington; and in a number of executive positions in local & state government. Mr. Garcia has received many awards for his work including the Governor’s Gold Pin for Exemplary Youth Service; WA State Department of Correction’s Community Service Award; Alaska Airline’s Real Life Hero’s Award; and the AFT Washington’s first recipient of the Cesar Chavez Human & Civil Rights Award. He is a faculty member at South Seattle Community College Correction’s Education Programs. He was recently appointed as the Coordinator, Re-Entry Ministry for the Archdiocese of Greater Seattle. He is a Vietnam Veteran. Joseph.Garcia@seattlecolleges.edu

Jeff Robson, U.S. Probation Officer Assistant. Jeff spent some time at Western State Hospital (working there), counseling violent, developmentally delayed, drug abusing, sex offenders. He transferred to the Department of Revenue, as a Revenue Agent II, investigating business fraud and received the Distinguished Service Award. Following his work with the DOR, he was offered a position with the City of Fife as a probation officer. In 2005, he accepted his current position with the U.S. Probation Office. Jeff is involved in the Cyber Crimes Team, Workforce Development, MRT (Moral Reconciliation Therapy), and training committee. Jeff attended Central Washington University and obtained a Bachelor of Arts degree in Criminal Justice with a minor in Sociology. Additional training includes: FBI –CART (Computer Analysis Response Team) certified, advanced training in interviews and interrogations, Substance Abuse Prevention Specialist, and is certified as an Offender WorkForce Development Specialist. Jeffery_Robson@wawp.uscourts.gov

12:00 – 1:15	Group Luncheon Guest Speaker: Gordon Graham	Woodway 202
<p>Change is an Inside Job... It begins with you!</p> 	<p>A lifetime ago, he was introduced as "Gordon Graham, convict #28203, consumer of correctional services." Today, he is introduced as Gordon Graham, author, lecturer, educator and change agent for Instar Performance. Gordon Graham is an internationally-acclaimed speaker and author. He is one of the most sought-after speakers in the area of Union-Management Relationships and building Constructive Cultures. Additionally Gordon is one of the most well-respected change agents in the field of corrections throughout the United States and Canada.</p> <p>Change is Gordon's business and his life. Hopefully, by living through his experience via the pages of this book, you may reach a new awareness of this truth: change is possible! Gordon knows this is so. He is a product of that change! Instar Performance has developed a variety of programs that you can use personally or in your organization and community to implement change to increase productivity, overall effectiveness and individual happiness. Some of our programs are available online at this website, while some of our programs require certification. Please visit us at www.instarperformance.com for more details on all our programs, or call 425-861-6565.</p>	

1:15 – 1:30	Break	Transition to Workshops F
1:30 – 2:45	Workshops F	Assigned Classrooms

Workshops F (1:30 – 2:45)

What is Your True Color?	Meadowdale 221
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This workshop is an introduction to the True Colors program, which is for anyone who is interested in improving their communication with others. True Colors is a priceless research based program that provides a very simple and fun assessment tool used for matching four basic colors to personality characteristics to reveal one's strengths and weaknesses. At the end of this workshop, participants will learn their True Color color spectrum. Knowing their True Colors will enable each participant to experience and view themselves and others in a new light, which can enhance communication in relationships at work and home, in Team building, and working with clients.

Presenters: Arinda Phillips, Case Manager, Federal Bureau of Prisons. Ms. Phillips has been employed with the U.S. Federal Bureau of Prisons (FBOP) for 20 years. She began her FBOP career in July 1990 and has been a Correctional Treatment Specialist (Case Manager) since 1993. Ms. Phillips has a BA degree in Business Administration from the University of San Francisco, CA. She has worked in the Seattle Community Corrections office since June 2003. The Seattle Community Corrections Office provides oversight to Residential Reentry Center (halfway house) contract facilities throughout Washington, Oregon, Idaho, and Alaska. She has a wealth of knowledge and experience in case management for correctional settings. In September 2007, Ms. Phillips completed the Offender Workforce Development Specialist (OWDS) training provided by the National Institute of Corrections. She is certified as a Facilitator for Breaking Barriers and Moral Reconation Therapy, both cognitive behavioral treatment program; and True Colors, a model of personality identification program.
Arphillips@bop.gov

William Brown, Management Center Administrator, Federal Bureau of Prisons. William Brown Jr. has 25 years of Federal Government Service. After serving in the U.S. Air Force (USAF), Mr. Brown began his career with the U.S. Federal Bureau of Prisons (FBOP) in September 1990. As Management Center Administrator, Mr. Brown provides managerial and administrative oversight to three FBOP Community Corrections field offices in WA, CA, and UT. Mr. Brown has a M.A. and B.A. degree in Education respectively, from Chapman University, CA and Southern Illinois University, IL, and an AA degree in Criminal Justice from the Community College of the USAF. Mr. Brown received his Global Career Development Facilitator Credentials and completed the OWDS Training for Trainers (2006). He presented at Defendant and Offender Workforce Development Specialist conferences in 2007 and 2008 and has assisted in teaching the NCIC three-week OWDS course and OES course curriculum. In 2011, Mr. Brown obtained a certification as a True Colors Facilitator.
wxxbrown@bop.gov

Maximizing the Power of Mistakes: A Reentrants' Perspective	Snoqualmie 203
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The Reentry Corps are advocates of efficient reentrant transitions from prisons/jails back into society. Our members consist of former reentrants and family members who are supportive of our commitment to “paying forward” by assisting in building healthier selves and stronger communities. We are positive testimonials and encouragement to our peers.

Presenter: Ethan Hilliard is Tech Coordinator for Reentry Corps Voices & Faces community project. Ethan has completed Perkins Leadership and most recently facilitator training for Breaking Barriers, a cognitive reality model. He has an AA in Liberal Arts, and is currently enrolled as a student in Network Administration at South Seattle Community College. He has a variety of interests such as Spirituality, volunteering, technology, music, and the betterment of humanity through self-actualization. Today, Ethan considers his long personal history with drug/alcohol addiction and experiences with the justice system valuable lessons learned to leave a positive contribution to society.

Mr. Gonzalez has lived in Seattle for almost 2 decades. He became active in the Re-Entry community about 2 years following a felony conviction and subsequent probation. He is still on probation and volunteers for the Community Partnership for Transition Services through South Seattle Community College. He was fortunate enough to get stable employment through a Second Chance employer and he continues to assist others in transition while he rebuilds his life.

Manuel Scott is from Billings, Montana, a former carpenter framer and a veteran of the U.S. Army who worked as a Computer Specialist, later Helicopter Mechanic. Mr. Scott has a Bachelor's degree in Electrical Engineering, an AA in Radio & TV

Broadcasting, and a certification for Heating/Ventilation & Air Conditioning. He is an avid reader and outdoorsman -fishes and used to hunt big game, but not anymore. He also loves to volunteer in the community. Mr. Scott is deeply passionate about seeking knowledge and ways to convey his knowledge to assist others in breaking their own barriers towards self advancement.

Successful Re-Entry Made Easy

Snoqualmie 213

Whatcom County Re-Entry Coalition will share their history/journey and development of programs with successful outcomes as well as their vision, ReStoreALife Center©, for expanded success of their clients/members. There will be a panel of Re-Entry University© students to share their experiences and answer questions.

Presenters: Irene Morgan, Founder/Secretary, is a counselor and therapist who has supported the underserved or underdog all her life. She organized WCREC in 2006 and it has experienced a steady growth with like-minded people showing up to serve this population. She has learned of the barriers that lead to mass recidivism and vast loss of human potential and committed to helping this population succeed. impeace2@comcast.net

Jim Cozad, Executive Director, developed our Re-Entry University©, a retired teacher/coach working with “At Risk” students for 30 years. Currently employed at Opportunity Council in Bellingham with Homeless Housing. He’s committed to dealing with poverty, homelessness and politics, including Whatcom County Homeless Coalition, Past President of the Board for the Interfaith Coalition, Anti-Hunger Coalition. popsvitel@gmail.com

Joy Gilfilen, President is a businesswoman who founded UnitingCreatives.com. This social media platform supports change agents in developing opportunities for those transitioning into our current high speed society. Joy has developed several models for intentional change leadership such as the pioneering Intentional Change Model and the Appreciating Society Model. joy@joygilfilen.com

3:00 – 4:00	Regional (County) Breakout Session	Woodway 202
4:15 – 4:30	Closing	Woodway 202
	Evaluations	