

ENGAGING COMMUNITIES



BRIDGING CONNECTIONS

2013 Regional Reentry Conference

July 30 – 31, 2013

McIntyre Hall
University of Puget Sound
Tacoma, Washington

C O N F E R E N C E S P O N S O R S



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2013 Regional Reentry Conference
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The Community Partnership for Transition Services of Pierce, King, and Snohomish Counties in partnership with New Connections and Race & Pedagogy Initiative of University of Puget Sound invite you to take part in the 2013 Regional Reentry Conference. This annual conference offers an opportunity for service providers, educators, faith-based organizations, and community organizations to network, share expertise, learn about best practices, and foster sustainable partnerships.

The theme of this year's conference is *Engaging Communities, Bridging Connections*. Conference programs are designed to initiate and refine best practices for supporting those in transition and preparing for productive and successful reentry. We recognize that reentry is a process best sustained through collaborative partnerships, meaningful contacts, and dedicated individuals. The annual regional reentry conference will again feature our rich community and human resources and highlight interagency collaborations aimed at bridging connections across systems and communities.

According to the U.S. Bureau of Justice's 2010 data, 7.1 million adults (1 in every 33) were under correctional supervision which included those supervised in the community, on probation and parole, and those incarcerated in prison or local jails. About 7 in every 10 persons were supervised in the community while 3 in every 10 were incarcerated in local jails, or in state or federal prisons. Of those released, about a third will be rearrested within three years. According to the Center for Effective Public Policy, any offenders enter prison with a host of issues and exit with the same, which—left unaddressed—decrease their chances of successful reentry, and ultimately, compromise public safety. Having a meaningful job with a livable wage and reducing the barriers to employment has proven to reduce the likelihood of re-offending. A more comprehensive reentry strategy is needed given the complexity of the challenges faced by new and returning offenders.

Come and share your expertise, network with other community agencies, learn about best practices, and renew/foster sustainable partnership that is responsive to the ever-changing climate for individuals and families of our incarcerated, transition, and reentry population.

Thank you for joining us for a two-day conference on July 30 and July 31, 2013, at the University of Puget Sound in Tacoma, Washington.



July 30, 2013 – Regional Reentry Conference Agenda

7:30 am – 3:00 pm	Registration Continental Breakfast Networking Opportunity	McIntyre Hall, Atrium
8:30 am – 9:50 am	Plenary Session and Conference Opening Dr. Dexter Gordon	McIntyre Auditorium, Room 003



Keynote Speaker, Honorable Mary L. Yu King County Superior Court

Mary I. Yu was appointed King County Superior Judge by Governor Locke in April 2000. Prior to her appointment, she served as Deputy Chief of Staff to King County Prosecutor Norm Maleng and Director of the Peace and Social Justice Office for the Archdiocese of Chicago. Judge Yu earned a B.A. degree in Theology from Dominican University in River Forest, Illinois, a M.A. degree in Religious Studies from Mundelein of Loyola University in Chicago and her J.D. degree from the University of Norte Dame.

A frequent speaker for legal education seminars, Judge Yu is also active in a variety of community and professional activities which include service on the:

- Board of Directors of FareStart, an organization devoted to assisting homeless individuals develop job skills in the food industry
- Board of Advisers of the WSABA/UW Leadership Institute (co-chair)
- State of Washington Minority and Justice Commission (co-chair)
- Advisory Council, Q-Law, the GBLT Bar Association of Washington
- William H. Gates Public Service Law Advisory Board

Judge Yu is Distinguished Jurist in Residence at Seattle University School of Law. She previously served as Dean for the 2009 Washington State Judicial College; the Superior Court Judges Association representative to the American Bar Association, Judicial Division; and Past-President of the Board of Trustees of the King County Law Library.

Judge Yu was the recipient of the 2012 “President’s Award” from the Asian Bar Association of Washington; the 2012 “Difference Makers Award” from the American Bar Association Solo, Small Firm and General Practice Division; the 2011 “Judge of the Year” award from the Washington State Bar Association (shared with Judge Gonzalez); 2011 Seattle Girls’ School Grace Hopper Award; the 2009 Norm Maleng Award from the Washington State Bar Association; the 2008 “Judge of the Year” award from the Asian Bar Association; the 2008 President’s Award from Washington Women Lawyers; the 2006 “Model of Excellence” Award from the Latina/o Bar Association of Washington; the 2005, “Judge of the Year” award from the American Board of Trial Advocates, Washington Chapter (ABOTA); and the 2005 Reah Whitehead Public Leadership Award from Seattle University School of Law.

Concurrent Session A (10:00 am – 11:30 am)

A-1 Removing Barriers to Successful Community Reentry **Classroom A**

This presentation will focus on addressing barriers to re-entry, including barriers to housing and employment faced by persons returning to the community after release from jail or prison. Specifically, the presentation will discuss legal financial obligations' (LFOs) impact on re-entry and how barriers created by criminal records can be addressed through actions such as passing local jobs assistance legislation and issuing certificates of rehabilitation.

- Nick Allen is a staff attorney in Columbia Legal Services' Institutions Project (IP). IP advocates on behalf of persons confined in Washington State's adult and juvenile correctional facilities. Nick recently completed a 2-year fellowship at Columbia Legal Services focusing on addressing the barriers to reentry caused by legal financial obligations (LFOs). Nick.Allen@columbialegal.org
- Merf Ehman is a staff attorney who has been with CLS for five years. Ms. Ehman has advocated on behalf of thousands of low-income tenants for safe and affordable housing, constitutional due process protections, and nondiscriminatory treatment. Ms. Ehman's current work focuses on removing barriers to housing and employment for people with criminal records so they can successfully reenter society. She has appeared as a panelist on these issues at regional and state conferences. Ms. Ehman received the 2007 Hero Award from the Washington State Behavioral Health Conference for her advocacy with people with mental health issues.

A-2 How 2-Learn To Listen to the Heartbeats of Nations **Classroom B**

Many communities are being challenged, working with limited resources and learning to "do more" with a broader base of connected people. This workshop will focus on resilient, healthy connections as key elements to building and sustaining collaborative partnerships. Using humor, language and elements of cognitive behavior, Mr. Garcia delivers an interactive workshop through which participants practice steps to: *Listen to the "How" and "What"; Learn effective & proven strategies to engage community challenges; Develop ways to accept the negative as a positive intro; Learning how to become comfortable being un-comfortable; Strengthen resilience & commitments with those we partner with; Realize the benefits of healthy alliances, partnerships; Address issues of the "Disease of the Terrible Ts".*

- Joseph E. Garcia is a National Urban Fellow, graduate studies at Yale University; B.A., Seattle University; M.A., Occidental College. He served as a Program Associate at the Center for the Study & Teaching of At-Risk Students (C-STARS), University of Washington; and in a number of executive positions in local & state government. Mr. Garcia has received many awards for his work including the Governor's Gold Pin for Exemplary Youth Service; WA State Department of Correction's Community Service Award; Alaska Airline's Real Life Hero's Award; and the AFT Washington's first recipient of the Cesar Chavez Human & Civil Rights Award. He is a faculty member at South Seattle Community College Correction's Education Programs. He was recently appointed as the Coordinator, Re-Entry Ministry for the Archdiocese of Greater Seattle. Mr. Garcia is a Vietnam Veteran. Joseph.Garcia@seattlecolleges.edu

A-3 Community Jobs: A Proven Place-Train-Maintain Employment Training Model for Hard-To-Serve Populations **Classroom C**

This session will accomplish three things: (1) Summarize the Washington State's Community Jobs program for TANF recipients. (2) Describe why and how Commerce scaled and replicated CJ from a pilot project to a statewide effort that is copied by cities and states across the country. (3) Explain how to produce outcomes through performance-based contracts, relationships with employers in growth industries who need help filling vacancies in demand occupations, and strong partnerships between government agencies and contractors. This transitional jobs model helps multi-barriered job seekers,

including ex-offenders, find part or full time, temporary employment with private, public, and nonprofit employers.

- George Iranon is CEO of Career Path Services, a workforce development nonprofit headquartered in Spokane, WA. He began his career in 1980 as a Job Developer working with dropout youth, low income adults, and dislocated workers. He has built workforce development and employment training programs for multiple hard-to-serve populations, including ex-offenders and serious juvenile offenders. Career Path Services placed 1,500 job seekers into unsubsidized employment last year at 17 urban and rural areas in eastern, central, and western Washington. It has been recognized in the state and in the country as a Best Place to Work six times in the last five years. Mr. Iranon is on the National Transitional Jobs Network Advisory Committee, the Department of Commerce CJ Contractor Advisory Committee, founder of the Spokane Nonprofit CEO Roundtable, and past Chairman of the City of Spokane's Ethics Committee. giranon@careerpathservices.org
- Diane Klontz has more than 17 years of experience working for the State of Washington. She currently serves as Assistant Director at the Department of Commerce, where she manages the Community Services and Housing Division. Ms. Klontz has experience working with communities in Washington in a variety of capacities, including employment and training, and programs serving low-income, Temporary Assistance for Needy Families (TANF), and incarcerated and paroled populations. Her background includes a strong and successful history in program administration and working collaboratively with staff, community partners, individuals, and families across the state. Ms. Klontz received a Bachelor of Arts in psychology from Washington State University. She serves on the Governor's Family Violence Advisory Committee, is active with the National Transitional Jobs Network, and is a certified trainer with the Criminal Justice Training Commission in Washington State. Diane.klontz@commerce.wa.gov

A-4 Child Support – An exploration of the impacts, barriers and solution options available to obligated parents.

Classroom D

Many adults transitioning from incarceration have child support obligations. Child support arrears often accrue during periods of incarceration and subsequent child support enforcement policies and actions may act as a barrier to reintegration with the larger economic community. This presentation will address child support myths and identify potential child support barriers and ways to overcome them. We will also explore the many ways to work in collaboration with our community and governmental partners, identifying local and statewide points of contact, and illustrate how a partnership with the Division of Child Support can enhance your client's successful reintegration into the community.

- Ted Thornton is the manager of the Division of Child Support (DCS) Alternative Solutions Program in the Economic Services Administration within Washington State's Department of Social and Health Services where he is responsible for the Division's efforts to connect Non-Custodial Parents with the services necessary to overcome barriers to ultimately attain employment and support their children. Ted served for nearly six years as Administrator in the DCS Tribal Relations Team. He is proud to have supported government-to-government principles and building strong relationships and partnerships which were instrumental in the success of DCS's Tribal Relations efforts. Starting his state career in 1995 as a support enforcement officer, Ted then supervised a Tribal Unit/Collection Team in the Everett Field Office from 2005 - 2007, where he focused his efforts toward tribal program development and intergovernmental collaboration and partnership. ted.thornton@dshs.wa.gov
- Ron Hawk has been with the DCS for 26 years and supervises a team of 9 Officers. He has worked on outreach to the community partners for the last 6 years through the King County CPTS group. Ron is very proud of the Division's efforts to reach out to our transitioning clients and our wonderful community partners to assist our joint clients gain and retain employment while addressing their child support obligations. rhawk@dshs.wa.gov

- Shawn Hanan has worked for DCS for 22 years and currently works in the Everett Field Office. During this time he has participated in a variety of outreach venues, everything from Local Planning Area meetings to meeting with offenders still inside the prisons. Shawn is currently working with the Snohomish County Re-Entry group to provide child support services to recently released offenders. shanan@dshs.wa.gov
- Kevin Semler is a supervisor at the Tacoma DCS. He is the child support representative of the Pierce County Community Partnership for Transition Services, the coordinator for Pierce County child support outreach to correctional institutions, and is involved in the Pierce County Project Homeless Connect. Kevin began his career with Washington State December 1989 as a Recreation Therapist working with emotionally disturbed children at Child Study and Treatment Center in Lakewood, WA. He has been working at the DCS since March 1994. ksemler@dshs.wa.gov
- Kathleen O'Brien joined King County's Family Support Division in 1988 where she began her legal career as a paternity deputy. Kathleen subsequently became a senior deputy in the division and in 2000 was appointed Chief Deputy for the division by then-prosecuting attorney Norm K. Maleng. She has been employed with King County for 20+ years and continues to enjoy the challenges presented in the family law arena as well as providing representation to the DCS on a wide variety of matters. Kathleen and her husband have three children and she spends the majority of her free time watching her children's sporting events. kobrien@wapa-sep.wa.gov
- Kristy Bailey has been working for the King County Prosecutor's office, Family Support Division for over 9 years. She has worked as a receptionist, Legal Administrative Assistant in Paternity Litigation, Intake Officer, Enforcement Paralegal and Modification Paralegal. She is currently a navigator in both the Kent and Seattle office. Kristy assists non-custodial parents with child support issues. Also, she assists parents with employment barriers by referring them to community partners with the goal of getting gainful employment to pay their child support.

A-5 Who we are: In the land of hope

Classroom E

This workshop will introduce Sno Lef – a project to support self-creation and sustainable employment for those with criminal histories. Sno Lef was conceptualized by community leaders, educators, students, and concerned citizens who believe that rehabilitated offenders need another chance to pitch their tent to ‘a land of hope’. The education and training components are designed to teach hands-on: entrepreneurship, computer literacy, community service, and green energy prep to promote community responsibility and involvement. Through computer-based exploration, community projects and partnerships, education and certificated training programs, Sno Lef will provide competency-based exploration options demonstrated with training, internships, volunteerism to job obtainment and sustainment.

- Dr. Kim Washington has been an educational administrator and faculty for 20 years. She has worked in the community and technical college systems in Washington and Oregon State. Owner of KEW Consultants Educational and Training LLC, she is currently representing Washington and Oregon State working with Townsend Communications on a National Science Foundation project to create a website to assist community college Advisors. She is a college faculty specializing in online education, transition, and development. She is a published author and has been nationally recognized for online development tools and training support models. Dr.Kim@kewconsultantsllc.com
- Dr. Joyce Pinkney has spent her career blended in education and business. Dr. Pinkney's strategic collaborative approach has creatively blended her academic training, educational practice and business prowess. During her tenure in education, Dr. Pinkney received numerous awards for her administrative dedication, knowledge and application. With a desire to engage on a larger platform and broader capacity, Dr. Pinkney ventured into the business environment. Working at multiple levels, Dr. Pinkney served at the Federal, state, local levels for private small, medium businesses to large corporations and higher educational institutions. At the executive level, Dr. Pinkney was instrumental in assisting in the business growth, improvements, and savings with the company being regionally and nationally recognized. Dr. Pinkney is a published author, editor and researcher. Dr.Joyce@kewconsultantsllc.com

Concurrent Session B (11:40 am – 12:40 pm)

B-1 Writing Resumes that will Open Doors

Classroom A

Writing a resume that gets employer response is difficult at best. If you have a less than stellar work history, writing an effective resume is even trickier. This workshop will provide employment specialists with up-to-date information and tricks of the trade to help clients write foot-in-the-door resumes.

- Terry Pile is a creative career counselor/coach dedicated to helping people find meaningful employment. She works with individuals and businesses throughout the U.S., and has been working with the ex-offender population through the King County Jobs Initiative since 2006. Terry has a Master's degree in education from Indiana University and a certificate in career development from the University of Washington. She is a certified Global Career Development Facilitator (GCDF) and a Boeing resume vendor. Career counseling is Terry's third career. Once a teacher and marketing executive, she now teaches individuals to market themselves for successful employment. In addition, to counseling and training, Terry writes feature articles on career issues in the print/electronic media. She is author of *Playing the Job-finding Game: A Rule Book for Ex-offenders* and *Changing Careers after 40: Real Stories, New Callings*.
terryp@careeradvisorsonline.com.

B-2 How to Help People Dress Successfully for Interviews

Classroom B

Getting an interview is exciting; but getting ready for the interview can be challenging. This workshop will present strategies for dressing correctly for interviews from determining the right business style classification to dress for to selecting accessories and colors. Help your clients present a powerful image and land the job. Suited for Success is a non-profit program of Catholic Community Services that has been assisting low-income people in Pierce and South King Counties for 20 years.

- Mary Butschky is currently the Coordinator of Suited for Success and has been involved with this special program for over 9 years. Ms. Butschky is an experienced office professional and a graduate of the University of Washington. Over the years she has volunteered for many organizations but especially liked working with people who were in tough situations. Ms. Butschky's affiliation with Suited for Success gave her the opportunity to merge her passion for helping people with my business experience. She developed her love for fashion while living in Europe for many years. Put those things all together and being involved at Suited for Success has been a perfect fit for Ms. Butschky. maryb@ccsw.org

B-3 Federal Grants and Other Resources for Reentry Programs

Classroom C

A review of techniques to search for Federal grant funding and funding from private sources and methods to make applications more competitive and examples of reentry programs which have been funded. In addition, information on best practices and lessons learned from other programs.

- Sean Tepfer is the Law Enforcement Coordinator and Community Outreach Specialist for the US Attorney's Office (USAO) for the Western District of Washington (WDWA). Prior to joining the USAO, Sean had a successful local law enforcement career where he served in several divisions including patrol, training and investigations. Sean served on and supervised several task forces and was a grant writer for his agency. Sean is also a US Navy veteran where he served six years onboard a Los Angeles class attack submarine. He has a Bachelor of Arts in Criminal Justice from St. Leo University and a Master of Arts in Public Administration from the University of New Mexico. Sean and his wife Catherine are avid international travelers who have visited more than 40 countries and all seven continents.
sean.tepfer@usdoj.gov

B-4 YouthBuild**Classroom D**

Finding ways to reengage high school dropouts and help them make a successful transition to adulthood is one of our nation’s central social policy challenges. The realities of today’s labor market pose a particular challenge for out-of-school youth who are no longer connected to institutions designed to provide them with training and link them to good jobs. YouthBuild is one of the most promising approaches for serving thousands of out-of-school youth each year.

- **YouthBuild** Project Coordinator Stacey Eberly will be the main presenter and has held this position for the past 9 months. Stacey Eberly has worked in Social Services for 13 years. She has worked with the homeless population in Snohomish County as well as Denver, CO. Stacey also was the supervisor of at group home for at-risk teen boys re-entering the community after being incarcerated.

B-5 Maximizing the Power of Mistakes: A Reentrants’ Perspective**Classroom E**

The Reentry Corps (REC) are advocates of efficient reentrant transitions from prisons/jails back into society. Our members consist of former reentrants and family members who are supportive of our commitment to “paying forward” by assisting in building healthier selves and stronger communities. We are positive testimonials and encouragement to our peers.

- Ethan Jordan, REC: Voices & Faces, Coordinator
Executive Intern Correction Education Unit South Seattle Community College
206-643-0544, ethan.reentrycorps@gmail.com

12:50 pm – 1:50 pm	Luncheon Catered by Goodwill Industries	McIntyre Hall, Atrium
	Resource Fair	The Rotunda

Concurrent Session C (2:00 pm – 3:30 pm)**C-1 Education and Mentoring: Paving the Road to Reentry****Classroom A**

To reduce recidivism rates in Spokane, the Fulcrum Institute Dispute Resolution Clinic has pioneered the use of education, employment services, and mentoring in aiding ex-offenders reentering the community. Fulcrum has a 60% success rate in ex-offender employment and a Mentoring Program ranked number one by the U.S. Department of Labor.

- Rachelle Mattingly-Gore is an Oklahoma native who began working for the Fulcrum Institute in the Fall of 2012. Her professional experience includes several years in Human Resources as a Program Coordinator with the University of Oklahoma. Rachelle began her career in education with the Albuquerque Public School District as a teacher and K-12 behavior management specialist providing services district-wide to students with emotional and behavioral disabilities. Rachelle is currently certified in Moral Reconciliation Therapy (MRT) and instructs a number of courses at the Geiger Correctional Facility and Spokane County Jail. Rachelle has a B.A. in Psychology and Minor in Non-Profit Organizational Studies from the University of Oklahoma and an M.A. in Special Education with an emphasis in Emotional and Behavioral Disorders from the University of New Mexico. rmattingly-gore@fulcrumdispute.com

C-2 Overcoming Prison Enculturation for Ex-Offenders Seeking Employment**Classroom B**

Learning to survive in a prison culture is a difficult and transformative process for incarcerated persons. Re-entry involves learning new behaviors and ways of thinking in order to interview for jobs, achieve employment and integrate back into work. This workshop for case managers and probation officers gives tools. The workshop will present education and information for attendees, and present materials for the workshop for ex-offenders "The Past Is Not The Future". The workshop will give specific techniques useful to helping clients overcome prison enculturation and ways of thinking/behaving that are dysfunctional to job search and employment.

- Mac Morrison has been working with ex-offenders for over ten years -- first as a licensed counselor in New Mexico, and now as Employment Navigator for King County Homeless Employment Project through TRAC and Associates. Mac is a certified Offender Employment Specialist through the Department of Justice, and has experience in helping persons with multiple felonies achieve well-paying and fulfilling employment. Mac created workshops for ex-offenders for Goodwill Job Source in Austin, and presents the workshop in King County through WorkSource Redmond. mmorrison@esd.wa.gov

C-3 Motherhood In the Age of Mass Incarceration: Challenges and Strategies for Supporting Mothers Reunifying with Their Children Post-Incarceration**Classroom C**

This panel of legal and social service providers, including formerly incarcerated mothers, will explore the causes and consequences of the explosion of female incarceration on mothers, children, and foster care caseloads. Additionally, the panel will discuss the range of services needed to support mothers reunifying with their children post-incarceration.

- Elizabeth Hendren is the founder of the Reentry Initiated through Services and Education (R.I.S.E.) Project at Northwest Justice Project, which provides comprehensive civil legal services to poor and low-income formerly incarcerated mothers. The purpose of R.I.S.E. is to assist mothers with the wide range of civil legal issues that need to be resolved in order for them to reunite with their children post-incarceration. As a law student, she co-founded the Incarcerated Mothers Advocacy Project (IMAP), which provides legal information to mothers in and recently released from prison. Prior to law school, she was a community organizer. Elizabeth's passion for working with mothers in transition stems from her own experience growing up with a mother who suffered from addiction, and her belief that the best way to support the wellbeing of children is to ensure their parents' needs are provided for. ElizabethH@nwjustice.org
- Kimberly Mays is King County Superior Court's Parents for Parents Program Coordinator, an advocate for incarcerated parents, and a formerly incarcerated mother. Parents for Parents employs Veteran Parents (VP's) who have successfully navigated the child welfare system to reunify with their children by offering support and encouragement to parents whose children have been removed by Child Protective Services (CPS). Parents for Parents serves many formerly incarcerated parents, and recently expanded to reach incarcerated parents in King County Jail who also have a Dependency case with their children, with the goal of educating incarcerated parents about the dependency court process and providing strategies on how to play an active role in the permanency planning for children. Kimberly has a passion for social justice and serves on several local and state-wide policy committees that address the issues of marginalized and underrepresented families. Kimberly.Mays@kingcounty.gov
- Alise Hegle is a Veteran Parent of Parents for Parents, full-time Social and Human Services student, advocate for incarcerated parents, and formerly incarcerated mother. Alise is actively involved in the Parent Advocacy Committee (PAC) in King County that is one of several statewide PACs that was developed by parents and stakeholders in the child welfare system in partnership with Children's Home Society of Washington's Catalyst for Kids Program. The PAC brings parents and stakeholders together to advocate with and on behalf of parents entering the system. Alise played a key role in securing a 40-unit housing facility for formerly incarcerated parents through the YWCA Passage Point Program. Alise also recently

testified to the Washington State Legislature in favor of a bill which extends the termination timeline for incarcerated parents, which passed and was signed into law earlier this year. amhegle@aol.com

C-4 Demystifying Barriers for Immigrants and Refugees

Classroom D

This is an introductory training on barriers to services as experienced by undocumented immigrants. The training will use a case study to illustrate the difficulties faced when navigating the various governmental systems and will have time allotted for Q and A.

- Sahar Fathi is a policy analyst for the Office of Immigrant and Refugee Affairs. Prior to this she served as a legislative aide to Councilmember O'Brien on the Seattle City Council. Sahar Fathi has also served as a legal clerk for the International Criminal Tribunal for Rwanda. Sahar graduated from the University of Washington Law School and is a member of the New York bar. She earned a Masters in International Studies from the University of Washington, and graduated cum laude from the University of Southern California with a dual Bachelor of Arts in French and International Relations. Additionally, Sahar attended the Sorbonne Université in Paris, France on exchange from 2003-2004 and received a diploma in International and European Law from the Université Jean-Moulin in Lyon, France in 2008. sahar.fathi@seattle.gov

C-5 Reentry Planning and Empowerment for Incarcerated Youth: The MAP ("My Action Plan") Mentorship Program

Classroom E

The MAP ("My Action Plan") mentorship program in Seattle was developed as a reentry planning program emphasizing autonomy, empowerment, and goal setting through consistent mentorship relationships. Mentors work with incarcerated youth to increase their access to internal and external resources, assisting them in creating a tangible reentry action plan.

- Rev. Terri Stewart is a United Methodist pastor who is the Director and Founder of the Youth Chaplaincy Coalition, a task force of the Church Council of Greater Seattle that oversees various re-entry programs, including MAP, both within secure detention facilities and in the community at large. The Youth Chaplaincy Coalition also oversees general chaplaincy work at the secure facilities within King County. YCC-Chaplain@thechurchcouncil.org
- Zach Gerdes co-created the MAP program after three years volunteering with incarcerated youth. He now works as an Admissions Counselor at Seattle University. gerdes.zach@gmail.com
- Bethany Kelsch is the founder of the MAP idea and co-created the program after overseeing the Juvenile Detention Mentorship program at Seattle University. She is currently a law student at Seattle University. bckelsch@sbcglobal.net
- Michelle Miller co-created the MAP program after three years volunteering with incarcerated youth. She now works with at-risk youth at Ryther in Seattle. michellemiller08@gmail.com
- Joe Cotton formerly supervised the chaplaincy program at King County Youth Detention and co-created the MAP program. He currently teaches religious studies at St. Anne Catholic Parish School. joe.cotton@earthlink.net

July 31, 2013 – Regional Reentry Conference Agenda

8:00 am – 11:00 am	Registration	McIntyre Hall Entrance
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Concurrent Session D (9:00 am – 10:30 am)

D-1 Motivational Interviewing: One Road to Successful Reentry	Classroom A
<p>Motivational Interviewing (MI) can be used successfully in many settings, including reentry. MI views denial and resistance as behaviors evoked by environmental conditions, not as traits automatically ascribed to "difficult" customers. Participants will learn to use MI to change conversations and create environments that elicit pro-social customer behaviors.</p> <ul style="list-style-type: none">• Cal Crow has consulted and made presentations in more than twenty correctional facilities and numerous social service agencies throughout the United States and elsewhere. He believes that every individual wants to be successful, and that reentry programs must be able to push the right buttons so this can occur. Cal believes strongly that Motivational Interviewing can be an effective tool in creating successful reentry programs and is pleased to share this information with conference participants. cal.crow@edcc.edu	
D-2 Unlocking Potential: Reentry Technology for Correctional Facilities	Classroom B
<p>Preparing offenders to re-enter their communities can be challenging for correctional leaders. Utilizing the wealth of resources that exist on the Internet can be a means to provide the foundation offenders need. Through current technology correctional facilities have the potential to provide these resources in a secure and controlled platform.</p> <ul style="list-style-type: none">• Phillip Danford received a Bachelor of Science in Criminology from North Carolina State University and then achieved a Master of Science in Criminal Justice and Criminology from Appalachian State University. His current role as the Program Coordinator for IPPC Technologies evolved from his service as a Sex Offender Probation/Parole Officer within the North Carolina Division of Community Corrections. Within the role of a Sex Offender Probation/Parole Officer, he worked extensively with treatment providers, federal and local law enforcement agencies and the local District Attorney's office to provide supervision of sex offenders utilizing principles of Evidence Based Practices. In addition, he served on committees to amend the department's local standard operating procedures and to create and implement Smartphone technology within the North Carolina Division of Community Corrections. pdanford@ippctech.net	
D-3 Benefits of Community-Based Reentry Housing	Classroom C
<p>Community-based reentry housing benefits the community, law enforcement, and ex-offenders. It increases public safety and community involvement as described in SB 5105. In addition, reentry housing supported by wraparound services provides clients the opportunity to live in a family environment and self-governing atmosphere. Community-based reentry housing serves as an educational center. It provides housing for newly-released offenders still under community custody in a positive, clean and sober environment. A reentry house is based on a shared family-style model. Roommates act as positive peer group mentors to support the reentry process. In this environment, offenders practice interpersonal and social skills without fear or embarrassment.</p> <ul style="list-style-type: none">• Jim Tharpe, Founder and Executive Director of Unity House. The Senate's Human Services Committee reentry housing expert. The Senate's Human Services Committee's model for reentry housing for SB 5105. Jim Tharpe has testified numerous times to the Senate and House of Representatives on reentry issues.	

Unity House has been featured in print and television. jimtharpe4703@msn.com

- Simone Teal - Education: Bachelor of Arts degree in Psychology from University of Washington, and a Master of Arts degree in Community Counseling, specializing in Mental Health, from Seattle University. Presently working in the greater Seattle area as a Mental Health Therapist/Counselor. Simone has worked for various state agencies in Community Health & Services, including King County and DSHS. Community-Based Housing Study: As a volunteer, she worked with Unity House to study sex offenders living in shared community-based reentry housing. Her study involved the development of detailed in-take information, gathering data and monitoring client behavior. She provided testimony for Senator Carrell's committee in support of SB 5105. teals@abundantlifecounselingconsultation.com
- Dan Liebman - Attorney based in Olympia, WA. B.A. from the University of Texas at Austin. Law degree from Thomas M. Cooley Law School in Lansing, Michigan. He worked closely with the Human Services Committee in developing SB 5105. dliebman@liebmanlaw4U.com

D-4 "He who opens a school door, closes a prison" Victor Hugo

Classroom D

This session will highlight initiatives of the Citizens' Institute School For People with Criminal Records, which provides innovative education services mainly to probationers and parolees, followed by discussion of the challenges and strategies that advance effective reentry practices.

- Michael Sweig a successful criminal justice reform lobbyist and advocate, and professor. He earned his Juris Doctorate degree from DePaul University College of Law. Michael was the principal lobbyist for Illinois Senate Bill 1050, 96th General Assembly (2009), which Governor Pat Quinn called "noble" legislation, which put Illinois in a class by itself for the sweeping remedies it provides people with criminal records to prove their rehabilitation, and the protections it gives employers to hire them. In September 2010, the Illinois Senate President appointed Mr. Sweig to an Illinois Task Force on Inventorying Employment Restrictions. Michael has been disbarred on consent from the Illinois Bar. He voluntarily turned himself in for a previously resolved client trust account violation, pled guilty to a felony, and completed a 48-month probation sentence including one year of home confinement. msweigjd@gmail.com
- Ingemar Wood is a felon who earned the GED, and an associate degree while incarcerated. His post prison education includes a M.A. degree and a doctoral level Ed.S. Degree from Liberty University's School of Education. He is an advocate for undereducated people with criminal backgrounds, and for survivors of Domestic Violence. Ingemar offers a unique glimpse into the experience of a recidivist who transformed his life because of the educational opportunities he was allowed while incarcerated. Recently Ingemar successfully led a developing University towards national accreditation. iwoods@liberty.edu
- Charles Glasser, is President Emeritus of John F. Kennedy University where he served as President (1990-2003), Regent (1988-90), and Dean of the Law School (1977-83). During his tenure as President, JFK University grew substantially, diversified its programs, solidified its position as a regional institution in the San Francisco Bay Area's higher educational community, and acquired and renovated its first permanent campus in Pleasant Hill, CA. As an attorney, Mr. Glasser was engaged in the general practice of law (1971-77) including criminal defense. He is one of the co-founders of AASHE (Association for the Advancement of Sustainability in Higher Education), a member of the Board of Advisors of C4/Center for Unique Business Enterprises (c4cube.com), a member of the Advisory Board of Eye-Com Inc.(eyecomcorp.com), and a member of the Board of Directors of VizKinect (vizkinect.com). glassercharles@gmail.com

Recent research on crime desistance and reentry suggests the need for study of individual trajectories of change patterns over time, situational specificity, and alternative data frameworks that take into account the complexity of individual lives across the life course. When ex-offenders are asked about what works in reentry, a critical mass of personal change elements are revealed to have deep and meaningful impact on motivation, information processing, and identity in ways that influence crime desistance and enhance short and long-term reentry success. This paper reports results from semi-structured interviews with 21 ex-offenders regarding their experience in the reentry process.

- Dr. Jacqueline Helfgott is Professor and Chair of the Criminal Justice Department at Seattle University. She has a PhD and MA in Administration of Justice with graduate minor in psychology from Pennsylvania State University and BA from the University of Washington in Psychology and Society & Justice. Her research focuses on criminal behavior, psychopathy, corrections, offender reentry, restorative justice, and victim impact in criminal justice decision-making. She is author of *Criminal Behavior: Theories, Typologies, and Criminal Justice* (Sage), Editor of *Criminal Psychology, Volumes 1-4* (Praeger), and coauthor (with E. Gunnison) of *Offender Reentry: Beyond Crime and Punishment* (Lynne Rienner). Her work has appeared in numerous journals including *Criminal Justice & Behavior*, *Journal of Offender Therapy and Comparative Criminology*, *Corrections Compendium*, *Federal Probation*, the *Journal of Forensic Psychology Practice*, and the *Journal of Police and Criminal Psychology*. jhelfgot@seattleu.edu

Workshops E (10:40 am – 12:10 pm)

This workshop is an introduction to the True Colors program, which is for anyone who is interested in improving their communication with others. True Colors is a priceless research based program that provides a very simple and fun assessment tool used for matching four basic colors to personality characteristics to reveal one's strengths and weaknesses. At the end of this workshop, participants will learn their True Colors color spectrum. Knowing their True Colors will enable each participant to experience and view themselves and others in a new light, which can enhance communication in relationships at work and home, in Team building, and working with clients.

- Arinda Phillips, Case Manager, Federal Bureau of Prisons. Ms. Phillips has been employed with the U.S. Federal Bureau of Prisons (FBOP) for 20 years. She began her FBOP career in July 1990 and has been a Correctional Treatment Specialist (Case Manager) since 1993. Ms. Phillips has a BA degree in Business Administration from the University of San Francisco, CA. She has worked in the Seattle Community Corrections office since June 2003. The Seattle Community Corrections Office provides oversight to Residential Reentry Center (halfway house) contract facilities throughout Washington, Oregon, Idaho, and Alaska. She has a wealth of knowledge and experience in case management for correctional settings. In September 2007, Ms. Phillips completed the Offender Workforce Development Specialist (OWDS) training provided by the National Institute of Corrections. She is certified as a Facilitator for Breaking Barriers and Moral Reconciliation Therapy, both cognitive behavioral treatment program; and True Colors, a model of personality identification program. Arphillips@bop.gov
- William Brown, Management Center Administrator, Federal Bureau of Prisons. William Brown Jr. has 25 years of Federal Government Service. After serving in the U.S. Air Force (USAF), Mr. Brown began his career with the U.S. Federal Bureau of Prisons (FBOP) in September 1990. As Management Center Administrator, Mr. Brown provides managerial and administrative oversight to three FBOP Community Corrections field offices in WA, CA, and UT. Mr. Brown has a M.A. and B.A. degree in Education respectively, from Chapman University, CA and Southern Illinois University, IL, and an AA degree in Criminal Justice from the Community College of the USAF. Mr. Brown received his Global Career

Development Facilitator Credentials and completed the OWDS Training for Trainers (2006). He presented at Defendant and Offender Workforce Development Specialist conferences in 2007 and 2008 and has assisted in teaching the NCIC three-week OWDS course and OES course curriculum. In 2011, Mr. Brown obtained a certification as a True Colors Facilitator. wxxbrown@bop.gov

LIMITED TO 20 PARTICIPANTS – PRE-REGISTRATION REQUIRED

E-2 Who do I want to be when I grow up? Ones journey of self-discovery and empowerment.

Classroom B

People can find jobs though usually dead-end jobs they worked before unsuccessfully. People need opportunities that provide hope. They need a career “ladder” that provides the individual the “steps” to move from a survival job to short and long-term employment, education and career goals that transition to self-sufficiency.

- For over 22 years, Terry Weber has provided direct services and designed, implemented, supervised and managed multiple pre-employment, employment and retention, career development, educational and transitional programs. He has also administered multiple contracts for state, county and non-profit programs that target people with convictions and other underserved populations to become positive and productive citizens and community members. Terry is a tireless corrections, communities and legislative advocate to raise awareness, educate and build bridges to stop the disenfranchisement of a growing cross-section of the population. He has multiple certifications from the National Institute of Corrections and has been recognized for his work by Pierce College, the Employment Security Department, the Department of Corrections as well as multiple organizations and communities across the state for his work with the target population. terry_freshstartconsulting@yahoo.com

E-3 “More Alike Than Different” A Mindset to Stay the Course

Classroom C

From cell blocks to boardrooms! This is a presentation on overcoming both perceived and real barriers to change. Gordon Graham’s presentation will cause the listener to question limitations and consider new possibilities. Using humor, language and elements of cognitive behavior, Mr. Graham delivers an interactive workshop through which participants learn: (1) Change is possible; (2) Current reality is the result of the beliefs, habits and attitudes we’ve adopted in the past; (3) Our future is determined by the beliefs, habits and attitudes we adopt today; (4) It’s possible to choose our beliefs, habits and attitudes in order to reach our visions.

- Gordon Graham is a dynamic speaker using humor and insights that stretch our sense of reality. He is a sought after key-note speaker on the subject of change at national conferences and conventions. He is the creator and instructor on the video series Breaking Barriers, and A Framework for Recovery which are utilized in prisons, probation and parole across the U.S. and Canada, and the author of two books, “The One-Eyed Man Is King,” an autobiography, and “Change Is An Inside Job.”
- Joseph Garcia has forty years of experience working with men and women in transition, including Vietnam veterans, the long-term unemployed and those transitioning from the criminal justice system. His process begins with clients, moves to relationships, and they graduate as friends and citizens who are ready to hold good jobs that improve our communities.

E-4 Evergreen Empowerment Group

Classroom D

The Evergreen Empowerment Group will discuss the expungement, vacate and seals process. We will discuss who is eligible under Washington State law. We describe the provisions the law has for ex-offenders to clear their record to obtain housing and employment opportunities.

- Corwin Scott was born in Tacoma Washington where he attended private school until he later graduated from the Bates School of Technical Mastery. Mr. Scott, not content with just graduating, decided to further his education and enrolled at TCC where he went on to earn his Associates of Arts degree. A colleague and mentor strongly encouraged Mr. Scott to take that next step when, upon the advice of his friend, decided to pursue a Bachelors from the venerable institution known as and The Evergreen State College in Tacoma. At Evergreen, Mr. Scott, along with some fellow classmates, formed Evergreen’s hugely popular Expungement Clinics for which they received the Liberty Bell Award from the Tacoma-Pierce County Bar Association for non-lawyer volunteer work. Mr. Scott has also been featured on Cityline and in The Facts Newspaper. evergreenempowermentgroup@gmail.com
- Theresa Henderson-Brown is currently a graduate student at Argosy University pursuing a Master’s Degree in Public Health. After graduating from the Evergreen State College in 2010 with a Bachelor of Arts degree in Human Services, she decided to further her studies. While participating in the law club, pre-law students polled the Hilltop community and found the need for an expungement clinic. A need for deletion of nonviolent criminal history was still present after members graduated. Community activism is second nature to Theresa Henderson-Brown. Her mother, Alberta J Canada, championed many causes for the citizens of Washington State and specifically for the Hilltop community of Tacoma. In her mother’s footsteps, Ms. Henderson-Brown volunteers at various food banks, mentors struggling youth, and advocates for better housing and employment opportunities for ex-offenders.

E-5 Corrections: A New Way to Do Business

Classroom E

The Parenting Sentencing Alternative offers an alternative to incarceration for offenders who are parents. This innovative law focuses on building offender’s parenting skills, connection to community, and learning how to put their kids first in day to day decision making as well as maintaining sobriety.

- Susie Leavell has spent the last 26 years in the law enforcement and corrections field, starting in 1986 as a Reserve Multnomah County Sheriff’s Officer and working with emotionally disturbed children in a residential setting. In 1990 she began her career with the Department of Corrections as a Community Corrections Officer in work release. Susie has worked in the field, work release, and as a hearing officer for the Department. She has worked with all types of offenders in the last 23 years with the Agency and has spent the majority of her time working with offenders in transition from incarceration to community. Susie has been the Program Administrator for the Family and Offender Sentencing Alternative since June 1, 2010. susan.leavell@doc.wa.gov

12:20 am – 1:30 pm

Awards Luncheon
Plenary Session

The Rotunda



**Keynote Speaker, Dan Satterberg
King County Prosecuting Attorney**

Dan Satterberg, 51, was elected King County Prosecuting Attorney in November 2007 to succeed his longtime friend and mentor, the late Norm Maleng. He was re-elected in 2010 without opposition.

Dan served as Chief of Staff for Norm Maleng for 17 years, and was responsible for the management and operation of the Prosecuting Attorney's Office, including budget, human resources, technology, legislative and policy matters. The Prosecuting Attorney's Office employs more than 210 attorneys, 230 staff, and has a budget of over \$55 million.

Before 1990, Dan was a trial attorney in the Criminal Division, where he spent rotations in the Special Assault Unit, Drug Unit, and served as the office's first gang prosecutor in 1988.

Dan was born and raised in South King County and attended Highline High School. His father was a lawyer in White Center and his mother was a nursing instructor at Highline Community College. He graduated from the UW undergraduate school (Political Science and Journalism) and the UW Law School, where he met his wife Linda, a corporate lawyer.

They live in Normandy Park with their two children, ages 19 and 15. Dan's hobbies include his rock band, "The Approximations" where he plays bass and sings, hiking, running, and traveling with his family.

1:45 pm – 3:00 pm

Panel Discussion – Call to Action
Moderated by Dr. Dexter Gordon

The Rotunda